



TLCD Architecture is seeking a skilled and motivated Interior Designer with 5-10 years of experience and a strong interest in healthcare design. This is an excellent opportunity to join a collaborative, design-focused firm where you'll contribute to meaningful projects and grow professionally. You'll work closely with project teams, including architects, interior designers, and firm leadership, across all project phases—from concept through construction. Our ideal candidate brings a thoughtful design approach, commercial project experience, and the ability to manage responsibilities with independence and initiative.

ABOUT THIS ROLE

- Collaborate with architects, interior designers, and principals to develop design concepts and project documentation
- Contribute to the design and documentation of healthcare and other projects
- Develop program documentation, space planning, FF&E specification, material selection and documentation
- Coordinate with engineers, consultants, and contractors to integrate design with building systems
- Help resolve technical and design-related issues in collaboration with project teams
- Present design concepts, materials and layouts to project team and clients through verbal communication, electronic and hand drawing, mood boards and material samples
- Develop furniture selections, specifications and budgets
- Support and mentor junior staff and contribute to a collaborative, high-performing team culture
- Participate in the construction administration of projects, review of submittals and RFIs
- Contribute to office activities, initiatives, and learning programs
- Work with regulatory agencies to meet overall project objectives
- Ability to apply accessibility codes, applicable building codes, and life-safety codes to a wide variety of project scopes and complexity
- Compensation for this role (5-10 years of experience) is estimated to be between \$70,000-\$90,000 plus benefits, depending on relevant experience

ABOUT YOU

- Bachelor's or Master's degree in interior design, interior architecture, or a related field
- 5-10 years of professional interior design experience for commercial architecture projects
- Strong space planning, detailing, and documentation skills
- Strong presentation skills and ability to facilitate design with clients or to participate in client interviews
- Proficiency in industry-standard software: Revit, Adobe Creative Suite, Microsoft Office is required; knowledge of Enscape or Twin-Motion is a plus
- Excellent graphic and verbal communication skills
- Detail-oriented, organized, and demonstrated ability to manage multiple projects, tasks and deadlines
- Collaborative team player with a proactive and professional attitude
- Interest in sustainable design and knowledge of current materials and codes preferred
- NCIDQ or CID accreditation preferred.
- LEED and WELL Certifications a plus

WHY TLCD ARCHITECTURE

TLCD Architecture is the leading architecture and interior design firm in the North Bay with 60 years of experience modeled by our design excellence, diversity of work, and community enrichment. Our location in Sonoma County wine country affords us access to opportunities throughout the greater Bay Area and Northern California. We believe each project is driven by unique client goals, design opportunities, and challenges.

TLCD BENEFITS

- Competitive salaries
- Generous 100% employer paid health program, dental, vision, and disability benefits are offered for full-time employees
- 401k matching plan
- 10 paid holidays
- Paid time off (3-4 weeks a year based on experience)
- Weekly 'Wine Wednesday' all employee social and learning gatherings
- Professional growth and learning opportunities
- Continuing education programs
- Community volunteer opportunities
- Work life balance
- Flexible work schedule including half-day Fridays
- Hybrid/Remote opportunities available

Send resume, cover letter and work samples to employment@tlcd.com and reference **Interior Designer** in the subject line.

TLCDARCHITECTURE
www.tlcd.com